



a programme of the KAGEDEV Cameroon National Representation

V O C A T I O N A L T R A I N I N G

Ausbildung Guide

2026 Edition — Version 2.0

Succeeding in your immigration project to Germany
through vocational training

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WELCOME

Your professional future starts here

This guide introduces you to the Ausbildung, paid vocational training in Germany, and how Campus Allemagne, a programme of the KAGEDEV Cameroon National Representation, supports you from your application to settling in. It is aimed at French-speaking candidates who wish to build a solid, recognized, and lasting career.

The Ausbildung is one of the safest pathways to legally immigrate to Germany. You are trained and paid from day one, you obtain a diploma recognized by the German state, and you then access a stable job and a lasting residence permit. This guide explains, step by step, how to get there.

Paid from month 1
compensation grows each year

Several sectors
in strong labor demand

17+
no strict upper limit

B2 / C1
German level

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1. What is the Ausbildung?

The Ausbildung is the work-linked vocational training of the German system. It combines, over three to three and a half years depending on the occupation, practical learning within a company and theoretical teaching at a vocational school (Berufsschule). Unlike a simple internship, the apprentice is a salaried employee. They sign a contract, receive a monthly wage, and contribute to the German social security system.

Why choose this path

- **You are paid** from the first month of training, with compensation that increases each year.
- **You obtain a state diploma** recognized throughout Germany and the European Union.
- **You access a lasting job.** The hiring rate at the end of the Ausbildung is very high, in sectors with strong labor demand.
- **You secure your stay.** After the training and employment, you can apply for a lasting residence permit, and then permanent settlement.

2. Admission conditions

To join the programme and be introduced to a German company, the candidate must meet the following conditions.

Age	From age 17, with no strict upper limit — each application is reviewed individually.
Diploma	Hold the baccalaureate or an equivalent diploma.
German level	B2 for most sectors, C1 for technical and IT occupations (see section 3).
Motivation	A genuine professional project and the will to settle in Germany for the long term.
File	A complete and authentic file: diplomas, ID document, CV, cover letter.

3. Training sectors and German level

Campus Allemagne supports candidates toward several professional sectors in strong labor demand in Germany. This list is indicative and may evolve — it is not a final or exhaustive count. The required German level depends on the sector.

Sector	Example occupations	Level required
Healthcare	Care assistant, nurse, geriatric care	B2
Hospitality-catering	Cook, hotel staff, service	B2
Retail	Sales assistant, wholesale trade, e-commerce	B2
Administration	Administrative agent, legal or tax assistant	B2
Electrical	Electronics technician, energy and building	C1
Mechanics	Industrial mechanic, automotive	C1
Mechatronics	Mechatronics technician, maintenance	C1
IT	Developer, systems and networks	C1
Construction	Mason, carpenter, finishing trades	B2
Transport-logistics	Warehouse operator, logistics, driving	B2
Agriculture-environment	Agriculture, green spaces, environment	B2

Technical occupations (electrical, mechanics, mechatronics, IT) require a C1 level due to the complexity of the vocabulary and safety instructions. For all other sectors, the B2 level is required.

4. Compensation during and after the training

You are paid from the very first month of training, with compensation that increases every year. Once you obtain your diploma, your salary as a qualified professional rises further. The exact amount depends on the sector and the company — your advisor gives you the up-to-date figures when your file is reviewed.

Compensation comes with the benefits of the German system: health coverage, pension contributions, and paid leave. Training lasts between three and three and a half years depending on the occupation.

5. Deutschzentrum KAGEDEV, our modern language center

Language is the key to your success. Deutschzentrum KAGEDEV is our German-language center dedicated to professional immigration candidates. Resolutely modern, it combines active teaching methods, up-to-date facilities, and a digital platform that extends every class beyond the classroom.

A center designed for your success

- **An online learning platform** that lets you review, practice, and progress at your own pace, in class or remotely.
- **Active, interactive methods**, with audiovisual materials, role-play scenarios, and exercises oriented toward professional life in Germany.
- **An Ausbildung and work module** introduced early in the pathway, to prepare you concretely for the company and administrative steps.
- **Support in French as the starting language**, with explanations adapted to the difficulties specific to French speakers.
- **Targeted preparation for the official exams** recognized for the visa and admission (A1 to C1).

Language courses are free* for candidates enrolled in the Campus Allemagne programme.

**Offer subject to conditions.*

6. Your journey in six steps

From your first contact to your arrival in Germany, Campus Allemagne supports you at every step.

- 1 Assessment and application**
We assess your eligibility (age, diploma, project) and build a solid, authentic application file together.
- 2 Language training at Deutschzentrum KAGEDEV**
You follow German courses up to the level required by your sector (B2 or C1), with preparation for the official exams.
- 3 Company placement and visa assistance**
We introduce you to partner German companies and you obtain an Ausbildung contract, after which we assist you through the entire visa procedure (Section 16a AufenthG).
- 4 Reception and settling in Germany**
On arrival, we facilitate your settling in: housing, administrative procedures, opening a bank account, and first bearings.

5**Paid vocational training**

You start your Ausbildung: training within the company and at school, paid from the first month, over three to three and a half years depending on the occupation.

6**Diploma, employment, and lasting stay**

You obtain your state diploma, access a qualified job, and secure your residence permit, opening the way to permanent settlement.

7. Frequently asked questions

Do I need to already speak German to start?

No. You can start from scratch. Deutschzentrum KAGEDEV supports you from A1 up to the level required by your sector. This is an essential, planned and supervised step of the journey.

Is my Cameroonian diploma recognized in Germany?

Yes, diplomas are recognized, and we are the ones who carry out the recognition process with the competent German authorities.

How long does the Ausbildung last?

Between three and three and a half years depending on the occupation. Teaching alternates between the company and vocational school.

Am I paid during the training?

Yes. You receive a monthly wage from the first month, which increases each year (see section 4).

Are the language courses really free?

Deutschzentrum KAGEDEV courses are free for candidates enrolled in the Campus Allemagne programme, under the conditions set by the programme.

Can I stay in Germany after the training?

Yes. At the end of the Ausbildung, the hiring rate is high. Once employed, you can apply for a lasting residence permit, and then permanent settlement.

8. Contact us



Ready to build your future in Germany? Contact Campus Allemagne today. Our team will respond and support you at every step.

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Campus Allemagne is a programme run by the KAGEDEV Cameroon National Representation, based in Douala-Bonamoussadi. Our team supports each candidate, from the initial assessment to settling in Germany.

Version 2.0 — Content verified on 14/09/2026. Ausbildung compensation, age range and number of sectors are pending official confirmation — do not cite any figure before this document is updated.