

Vocational training in Germany (Ausbildung)

Nursing professional (Pflegefachfrau/Pflegefachmann)

Pflegefachfrau / Pflegefachmann

You support people of all ages with their care, in hospitals, care homes or at home: a generalist, paid 3-year training.



LEVEL 10 years of school or equivalent, per the school	DURATION 3 years 36 months	GERMAN B1 to B2 level set by the school	PAY DURING TRAINING €1,435 to €1,603 gross / month, during the training
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We are by your side from day one until you arrive in Germany.

GERMANY

**+49 (0) 7033 694
18 80**

CAMEROON

**+237 622 20
81 64**

[www.campus-
allemagne.org](http://www.campus-
allemagne.org)



Douala office : Rond-point Maetur Bonamoussadi – Nice Cream building (4th floor), opposite the COGENI hardware store, Douala, Cameroon

View the full sheet
online

What a nursing professional does

Nursing professionals assess each patient's needs, organise and carry out care, and safeguard its quality, working as a team with doctors and other carers.

Assess

Observe the patient, measure vital signs and work out with the team what care is needed.

Care

Carry out care, help with washing and moving around, and give prescribed treatments.

Support

Inform and advise patients and their families, then keep the care record up to date.

This occupation is for you if...

- ✓ you like helping and supporting vulnerable people
- ✓ you stay calm and attentive in difficult situations
- ✓ you enjoy teamwork and communicating
- ✓ you accept shift work, weekends included

Less suitable if...

- you find contact with illness and suffering hard to bear
- you do not want to work early, late, nights or weekends
- you dislike physical work and long periods of effort

A TYPICAL DAY ON A CARE WARD

- 06:15 Handover and briefing** : You receive information from the night team about the patients on the ward.
- 07:00 Ward round and basic care** : You help with washing, dressing and breakfast, alongside a qualified carer.
- 09:00 Vital signs and prescribed care** : You measure blood pressure and pulse, then prepare the prescribed care.
- 11:30 Meals and mobilisation** : You help patients to eat and to get up, while respecting their independence.
- 13:30 Care record update** : You note your observations and the care given in the patient's record.
- 14:30 Advice and handover** : You advise a patient or relatives, then hand over to the next team.

Observation and vital signs

Basic care

Moving and handling

Prescribed care

Care records

Hygiene and safety

Advising patients

Empathy

Composure

Team spirit

Rigour

Physical stamina

How the Ausbildung works

In Germany you learn while working. You have a contract with an employer (hospital, care home or home care service) and are at the same time a student at a nursing school (Pflegeschule).

At least 2,500 h of practice

2,100 h school

Year 1

The basics

- Classes at the nursing school
- Orientation placement with the employer
- Basic care and observation

Year 2

Care settings

- Hospital, long-term care, home care
- Placements in paediatrics and psychiatry
- Intermediate exam (end of 2nd third)

Year 3

Going deeper

- 500-hour in-depth placement
- Option: older people or children
- State exam

Exams and qualification

The intermediate exam takes place at the end of the second third of the training. The state exam has a written, an oral and a practical part, and each part must be passed. The training includes at least 2,100 hours of classes and 2,500 hours of practice. Title obtained: Pflegefachfrau or Pflegefachmann, issued under the authority of the Land.

YOU ARE PAID DURING THE TRAINING

1st year		≈ €1,435
2nd year		≈ €1,499
3rd year		≈ €1,603

What you need to apply

- ✓ You need 10 years of schooling or an equivalent qualification; other routes exist with prior training. The school checks your certificates.
- ✓ Sufficient German is required. The exact level, generally B1 to B2, is set by the school and the Land: ask before applying.
- ✓ Physically demanding work (long periods on your feet, helping patients move), often in shifts including weekends. Good health is required.

Documents to prepare

- ✓ CV in German and cover letter
- ✓ Translated school diplomas and transcripts
- ✓ German certificate required by the school
- ✓ Medical certificate and criminal record extract, often required before the start

Where it can lead

STRAIGHT AWAY

Qualified nursing professional

Jobs in hospitals, care homes, home care services or paediatric care.

WITH EXPERIENCE

Specialist courses

Take a specialist course in a care field or become a practical trainer for students.

LONGER TERM

Management or studies

Move into a nursing management role or continue with higher education in nursing.

YOUR PATHWAY WITH CAMPUS GERMANY

We are by your side from day one until you arrive in Germany

1

CHECK MY ELIGIBILITY

Take the test online or at the office

The eligibility test is done online on our website, or by visiting our Douala office directly.

2

TALK TO AN ADVISOR

Talk to our team

Germany: **+49 (0) 7033 694 18 80**
Cameroon: **+237 622 20 81 64**

3

PREPARE YOUR GERMAN

DZK, our language centre

Deutschzentrum KAGEDEV (DZK) is our own language centre in Douala. Outside Douala: partner language centres, call us to find the nearest one.

4

GET THE CONTRACT

AZUFA is always us

AZUFA is our platform: it connects you with German companies that recruit apprentices and follows your application through to the training contract.

Douala office

Rond-point Maetur Bonamoussadi – Nice Cream building (4th floor), opposite the COGENI hardware store, Douala, Cameroon



From German A1 to the first day of training in Germany

Each step is run by one of our structures. You keep the same contact from start to finish.

1

Check my eligibility

The test is done online on our website or at our Douala office.



RUN BY CAMPUS
GERMANY

2

Talk to an advisor

Review your profile, your wishes and the chosen occupation.



RUN BY CAMPUS
GERMANY

3

Learn German

Courses adapted to your starting level, up to the level required by the nursing school. In Douala at our own language centre; elsewhere, with our partner centres.



RUN BY DZK

4

Prepare the application file

CV and cover letter in German, translated diplomas and transcripts, German certificate, medical certificate.



RUN BY CAMPUS
GERMANY

5

Find the employer and sign the training contract

Introductions to German employers who recruit nursing trainees, and follow-up of your application through to the contract.



RUN BY AZUFA

6

Prepare the visa and paperwork

Support to gather the documents and complete the administrative steps.



RUN BY CAMPUS
GERMANY

7

Prepare your departure and settling in

Travel, housing and first steps in Germany: we prepare you before you leave.



RUN BY KAGEDEV E.V.

8

First day of training in Germany

You arrive prepared and supported, with a team that has known you since day one.



RUN BY AZUFA

Contact us

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